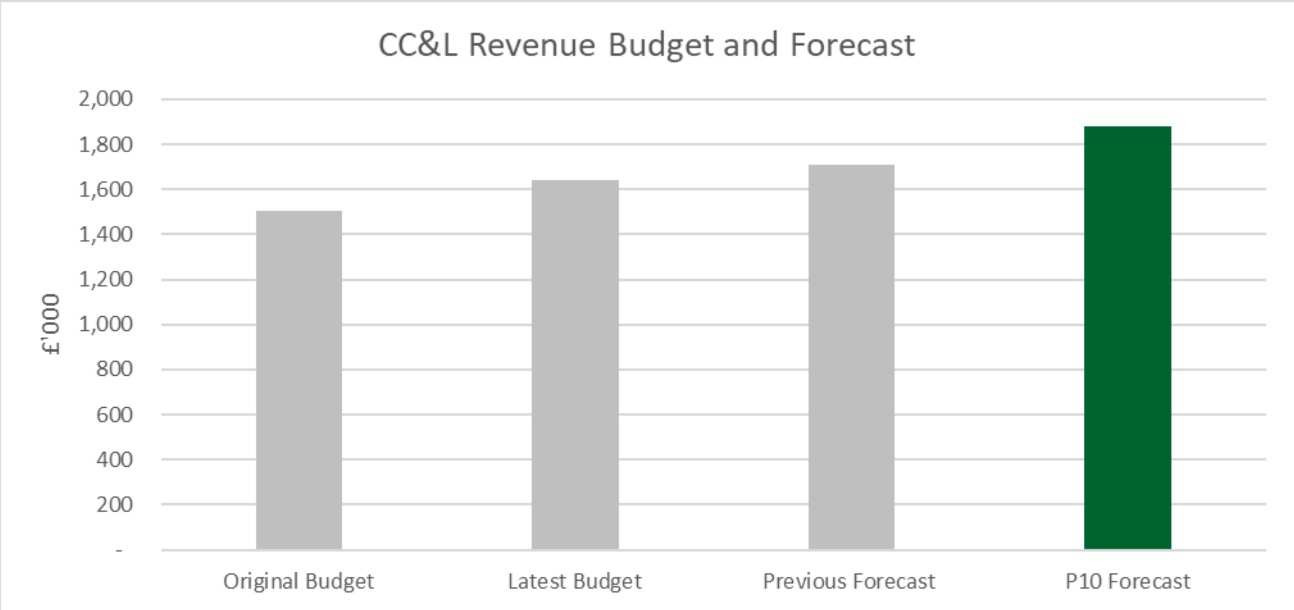
Climate Change and Leisure Committee Detailed Monitoring Report

Overview

1. This appendix sets out the detailed financial monitoring position for budgets within the scope of the Climate Change and Leisure (CC&L) Committee for the 2025/26 financial year. The forecast is based on the position as at Period 10 which covers the period from 1 December 2025 to 31 January 2026.

Revenue

2. The previous forecast reported at Period 8 was net expenditure of £1.707m. This was a variation to budget of £0.147m. The latest forecast position at Period 10 is £1.878m. This is an unfavourable variance of £0.171m. The detailed revenue budgets and MTFP forecast is set out in Annex A.



Service Area	Original Budget £000	Original Budget Plus 2024/25 Carry Forwards £000	Latest Budget £000	Previous Forecast £000	Latest Forecast £000	Variation to Previous Forecast £000	Variation to Latest Budget £000
Leisure	1,173	1,173	1,235	1,284	1,407	124	173
Sustainability and Climate	331	399	405	423	470	47	65
Total	**1,504**	**1,573**	**1,640**	**1,707**	**1,878**	**171**	**238**

3. Annex B sets out the main variations to budget.

Capital Investment Programme

4. The latest capital investment programme for 2025/26 is £2.362m. A £0.095m variation is reported.

5. Detailed Capital budgets and explanation of key variations are set out in Annex C and Annex D respectively.

Staff Vacancy Monitoring

6. A major risk of non-delivery of service is where key staff leave the Council's employ and there is a delay or difficulty in recruiting suitable candidates to fill the vacant post.

7. The following table sets out the vacancies as at 31 January 2026.

Department	Job Title	Comments	Total
Watersmeet	Theatre Manager	Currently advertised	1.00
Total Climate Change & Leisure			**1.00**

Appendix 2

Annex A
CC&L Committee Medium Term Revenue Budget Service

Climate Change and Leisure											
Leisure	**Original Budget 2025/26 £**	**Original Budget Plus 2024/25 Carry Forwards £**	**Latest Budget 2025/26 £**	**Previous Forecast 2025/26 £**	**Spend to Date £**	**Latest Forecast 2025/26 £**	**Variance @ P10 £**	**Forecast 2026/27 £**	**Forecast 2027/28 £**	**Forecast 2028/29 £**	**Officer Comments**
Leavesden Country Park	0	0	0	0	87,145	0	0	0	0	0	S106 funded expenditure will be transferred at year end
Watersmeet	47,251	47,251	71,343	93,813	(194,527)	92,063	(1,750)	50,938	51,881	52,802	Increased budgets required for Gas £11,250 and Electricity £17,000 due to increased supplier costs, offset by Increased income from ticket levy sales of £30,000
Leavesden Ymca	(35,000)	(35,000)	(35,000)	(35,000)	(38,210)	(35,000)	0	(35,000)	(35,000)	(35,000)	Income is received quarterly
Oxhey Hall	(3,000)	(3,000)	(3,000)	(3,000)	(4,129)	(3,000)	0	(3,000)	(3,000)	(3,000)	Income is received quarterly
Museum	(700)	(700)	(700)	(700)	(700)	(700)	0	(700)	(700)	(700)	Budget met
Playing Fields & Open Spaces	127,450	127,450	151,135	151,135	66,337	151,135	0	151,135	151,135	151,135	Budget currently forecast to be spent
Heritage & Parks Enhancement Programme	0	0	0	0	0	0	0	100,000	50,000	0	
Maple Lodge BNG	0	0	0	0	9,133	0	0	0	0	0	
Scotsbridge River Chess Project	0	0	0	0	(4,347)	0	0	0	0	0	
Aquadrome Project	0	0	0	0	59,467	0	0	0	0	0	Income and expenditure budgets of £94,496 required for National Lottery Heritage Fund grant
Aquadrome	64,615	64,615	64,615	91,115	80,674	104,315	13,200	64,615	64,615	64,615	Budget required for the preliminary works undertaken at Glade Bridge at the Aquadrome. Full income budget will not be achieved on Leasing Charges £2,300 and Fishing Rights £5,000
The Bury Green Space	0	0	0	0	(22,110)	0	0	0	0	0	Awaiting final invoice
Leisure Venues	(709,455)	(709,455)	(777,956)	(777,956)	(584,443)	(665,520)	112,436	(746,212)	(746,212)	(746,212)	Income budget reduced due to corrected CPI figure charged on Leisure Management Contract 2024/25 & 2025/26. Inflation for future years will be added when the rate is known.
Leisure Activities	124,507	124,507	88,482	88,482	83,735	88,482	0	103,497	103,497	103,497	Budget currently forecast to be spent
Leisure Development	680,239	680,239	737,226	737,226	615,832	737,226	0	725,114	727,942	727,942	Budget currently forecast to be spent
Grounds Maintenance	877,513	877,513	938,410	938,410	732,038	938,410	0	960,287	970,739	980,117	Budget currently forecast to be spent
Total	**1,173,420**	**1,173,420**	**1,234,555**	**1,283,525**	**885,894**	**1,407,411**	**123,886**	**1,370,674**	**1,334,897**	**1,295,196**	

Sustainability and Climate	**Original Budget 2025/26 £**	**Original Budget Plus 2024/25 Carry Forwards £**	**Latest Budget 2025/26 £**	**Previous Forecast 2025/26**	**Spend to Date £**	**Latest Forecast 2025/26 £**	**Variance @ P10 £**	**Forecast 2026/27 £**	**Forecast 2027/28 £**	**Forecast 2028/29 £**	**Officer Comments**
Energy Efficiency	9,500	27,900	27,900	27,900	0	27,900	0	9,500	9,500	9,500	Budget currently forecast to be spent
Climate Change & Sustainability Projects	207,432	257,567	260,540	260,540	(2,741)	267,345	6,805	305,743	308,255	308,255	Budget virement of £6,805 on salaries from Environmental Protection due to restructure of service
Innovate UK	0	0	0	0	0	0	0	0	0	0	Project complete.
Pest Control	12,755	12,755	12,755	12,755	8,971	12,755	0	12,755	12,755	12,755	Budget currently forecast to be spent
Environmental Maintenance	25,970	25,970	18,680	36,580	25,702	36,580	0	18,680	18,680	18,680	Budget currently forecast to be spent
Animal Control	65,829	65,829	68,967	68,967	73,867	80,167	11,200	67,889	67,889	67,889	Increased cost of kennelling fees
Cemeteries	(234,233)	(234,233)	(226,943)	(226,943)	(145,925)	(198,013)	28,930	(234,873)	(234,873)	(234,873)	Increased Miscellaneous IT Costs budget required for the implementation of Plot Box
Trees And Landscapes	243,580	243,580	243,580	243,580	183,901	243,580	0	333,345	333,345	243,345	Budget currently forecast to be spent
Total	**330,833**	**399,368**	**405,479**	**423,379**	**143,775**	**470,314**	**46,935**	**513,039**	**515,551**	**425,551**	

Total Climate Change and Leisure	**1,504,253**	**1,572,788**	**1,640,034**	**1,706,904**	**1,029,669**	**1,877,725**	**170,821**	**1,883,713**	**1,850,448**	**1,720,747**	

Annex B
CC&L Committee Explanations of revenue supplementary estimates, variances to be managed and virements reported this Period

Supplementary Estimates

Climate Change and Leisure						
Leisure	**Main Group Heading**	**Details of Outturn Variances to Latest Approved Budget**	**2025/26 £**	**2026/27 £**	**2027/28 £**	**2028/29 £**
Leisure Venues	Income	Income budget reduced due to corrected CPI figure charged on Leisure Management Contract 2024/25 & 2025/26	112,436	78,467	78,467	78,467
		Total	**112,436**	**78,467**	**78,467**	**78,467**
		Total Climate Change and Leisure	**112,436**	**78,467**	**78,467**	**78,467**

Variances to be Managed

Climate Change and Leisure			
Leisure	**Main Group Heading**	**Details of Outturn Variances to Latest Approved Budget**	**2025/26 £**
Watersmeet	Premises	Increased budgets required for Gas £11,250 and Electricity £17,000 due to increased supplier costs	28,250
	Income	Increased income from ticket levy sales	(30,000)
Aquadrome	Supplies and Services	Budget required for the preliminary works undertaken at Glade Bridge at the Aquadrome	5,900
	Income	Full income budget will not be achieved on Leasing Charges £2,300 and Fishing Rights £5,000	7,300
		Total	**11,450**
Sustainability and Climate	**Main Group Heading**	**Details of Outturn Variances to Latest Approved Budget**	**2025/26 £**
Animal Control	Supplies and Services	Increased cost of kennelling fees	11,200
Cemeteries	Supplies and Services	Increased Miscellaneous IT Costs budget required for the implementation of Plot Box	28,930
		Total	**40,130**
		Total Climate Change and Leisure	**51,580**

Virements

Climate Change and Leisure			
Leisure	**Main Group Heading**	**Details of Outturn Variances to Latest Approved Budget**	**2025/26 £**
Aquadrome Project	Supplies	To spend National Lottery Heritage Fund grant	94,496
	Income	Receipt of National Lottery Heritage Fund grant	(94,496)
		Total	**0**
Sustainability & Climate	**Main Group Heading**	**Details of Outturn Variances to Latest Approved Budget**	**20209**
Climate Change & Sustainability	Employees	Budget virement from Environmental Protection due to restructure of service	6,805
		Total	**6,805**
		Total Climate Change and Leisure	**6,805**

***Budget virements across the council net to zero. Included in the virements listed above is a virement from General Public Services and Community Engagement Committee.**

Climate Change and Leisure Committee Detailed Monitoring Report

Appendix 2

Annex C
CC&L Medium term capital investment programme

Climate Change and Leisure

Leisure	Original Budget 2025/26	Original Budgets Plus 2024/25 Rephasing	Latest Budget 2025/26	P10 Spend to Date	Forecast Outturn 2025/26	Variance	Latest Budget 2026/27	Proposed 2026/27	Variance	Latest Budget 2027/28	Proposed 2027/28	Variance	Latest Budget 2028/29	Proposed 2028/29	Variance	Comments
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	
Aquadrome Bridge Replacement	0	438,740	438,740	306,611	438,740	0	0	0	0	0	0	0	0	0	0	Budget is currently forecast to be spent
Leavesden Country Park Gate	0	17,191	17,191	9,284	9,284	(7,907)	0	0	0	0	0	0	0	0	0	Project Complete full budget not required
Watersmeet Electrical	0	138,443	138,443	0	79,443	(59,000)	0	59,000	59,000	0	0	0	0	0	0	£59k to be rephased into 2026/27 due to delays in aligning contracts and works availability
Watersmeet Fire Doors	75,400	75,400	75,400	0	67,400	(8,000)	0	8,000	8,000	0	0	0	0	0	0	£8k to be rephased into 2026/27 due to availability around events to complete works
Scotsbridge-Chess Habitat	0	8,190	8,190	0	0	(8,190)	0	8,190	8,190	0	0	0	0	0	0	Rephased into 2026/27 to support River Chess Bypass Project being delivered by the Environment Agency and Hertfordshire County Council
Open Space Access Improvements	60,000	118,320	125,320	12,911	125,320	0	60,000	60,000	0	60,000	60,000	0	60,000	60,000	0	Budget is currently forecast to be spent
Improve Play Area-Future Schemes	120,000	211,238	241,238	131,402	241,238	0	120,000	120,000	0	120,000	120,000	0	120,000	120,000	0	Budget is currently forecast to be spent
Aquadrome-Whole Life Costing	11,000	11,000	39,090	39,090	39,090	0	11,000	11,000	0	11,000	11,000	0	11,000	11,000	0	Budget is fully spent
Replacement Ground Maintenance Vehicles	696,800	696,800	696,800	0	696,800	0	540,000	540,000	0	540,000	540,000	0	540,000	540,000	0	Budget is currently forecast to be spent - Tender process ongoing
Watersmeet-Whole Life Costing	20,000	31,303	31,303	7,060	31,303	0	20,000	20,000	0	20,000	20,000	0	20,000	20,000	0	Budget is currently forecast to be spent
Pavilions-Whole Life Costing	11,000	12,984	12,984	480	480	(12,504)	11,000	23,504	12,504	11,000	11,000	0	11,000	11,000	0	Rephased into 2026/27 as use of Pavilions under review
Heritage & Parks Enhancement Programme	0	0	0	0	0	0	150,000	150,000		150,000	150,000		0			
Sub-total Leisure	**994,200**	**1,759,609**	**1,824,699**	**506,838**	**1,729,098**	**(95,601)**	**912,000**	**999,694**	**87,694**	**912,000**	**912,000**	**0**	**762,000**	**762,000**	**0**	

Sustainability and Climate	Original Budget 2025/26	Original Budgets Plus 2024/25 Rephasing	Latest Budget 2025/26	P10 Spend to Date	Forecast Outturn 2025/26	Variance	Latest Budget 2026/27	Proposed 2026/27	Variance	Latest Budget 2027/28	Proposed 2027/28	Variance	Latest Budget 2028/29	Proposed 2028/29	Variance	Comments
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£	
UK Shared Prosperity	0	0	60,401	57,525	60,401	0		0	0		0	0		0	0	Budget is currently forecast to be spent
Sustainability Schemes	500,000	500,000	500,000	67,506	500,000	0	500,000	500,000	0	500,000	500,000	0	500,000	500,000	0	Budget is currently forecast to be spent
Cemetery-Whole Life Costing	72,342	72,342	72,342	3,329	72,342	0	5,000	5,000	0	5,000	5,000	0	5,000	5,000	0	Budget is currently forecast to be spent.
Sub-total Sustainability and Climate	**572,342**	**572,342**	**632,743**	**128,360**	**632,743**	**0**	**505,000**	**505,000**	**0**	**505,000**	**505,000**	**0**	**505,000**	**505,000**	**0**	
Total Climate Change and Leisure	**1,566,542**	**2,331,951**	**2,457,442**	**635,198**	**2,361,841**	**(95,601)**	**1,417,000**	**1,504,694**	**87,694**	**1,417,000**	**1,417,000**	**0**	**1,267,000**	**1,267,000**	**0**	

Annex D

CC&L Explanations of capital variances reported this Period

Description	Details of Outturn Variances to Latest Approved Budget	2025/26 £	2026/27 £
Climate Change and Leisure			
Leavesden Country Park Gate	Project Complete full budget not required	(7,907)	0
Watersmeet Electrical	£59k to be rephased into 2026/27 due to delays in aligning contracts and works availability	(59,000)	59,000
Watersmeet Fire Doors	£8k to be rephased into 2026/27 due to availability around events to complete works	(8,000)	8,000
Scotsbridge-Chess Habitat	Rephased into 2026/27 to support River Chess Bypass Project being delivered by the Environment Agency and Hertfordshire County Council	(8,190)	8,190
Pavilions-Whole Life Costing	Rephased into 2026/27 as use of Pavilions under review	(12,504)	12,504
Total Climate Change and Leisure		**(95,601)**	**87,694**